

**SEBASTOPOL UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES
REGULAR MEETING
March 8, 2016**

Call to Order

The Meeting of the Board of Trustees of Sebastopol Union School District was called to order at 4:00 p.m. by Board President Deborah Drehmel.

Roll Call

Members of the Board present: Trustees Deborah Drehmel, Debra Ramirez, Olivia Leon, Renata Brillinger and Sarah Levin.

Others Present

Linda Irving, Debbie Hanks, Robin Hedrick and Linda Grundhoffer.

Closed Session

Trustee Drehmel moved the meeting to Closed Session at 4:00 p.m. for the purpose of: Conference with Labor Negotiator, Discipline/Dismissal/Release, Public Employee Employment and Conference with Real Property Negotiators. Trustee Drehmel moved the meeting to Open Session at 4:50 p.m.

1.0 Flag Solute

The Pledge of Allegiance was recited.

2.0 Agenda Approval

On a motion from Trustee Levin and seconded by Trustee Ramirez, the Board voted 5-0-0 to approve the agenda.

3.0 Report Out

The Board approved:

Hiring of 2 new Child Care Positions.

Leave Request from Carol Bullard for the 2016-17 school year.

Layoff notices for 2016-17 school year.

4.0 Public Comments

None

5.0 LCAP Workshop – Linda Irving

Linda presented a Power Point presentation giving the Board information on the 3 year LCAP plan. She explained the requirements of the LCAP to the new board members.

6.0 Consent Agenda:

- 6.1 Approval of February 11, 2016 Regular Meeting Minutes
- 6.2 Warrants and Expenditures
- 6.3 Policies:
 - BP/AR 5145.7 – Sexual Harassment
 - BP 2121 – Superintendent’s Contract
 - BP/AR 3270 – Sale & Disposal of Books, Equipment and Supplies
 - AR 3311 – Bids
 - AR 3512 – Equipment
 - BP/AR 4030 – Nondiscrimination In Equipment

On a motion from Trustee Ramirez and seconded by Trustee Leon the Board approved the consent agenda.

Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Levin

Noes: None

Absent: None

Not Voting: None

7.0 Reports

- 7.1 SETA – A prepared letter was copied for each Board member and the Superintendent to read and discuss.

Dear Board,

I would've attended tonight's meeting, but a stubborn illness has left me partially brain-dead after a full day of teaching. I'm at home instead, nursing my wounds ...and correcting student work.

SETA wishes to recognize the Board, Linda, and District for extending and agreeing to the recent salary offer.

As you probably already know, SETA members voted to ratify the agreement. The vote was not unanimous, and a number of members expressed concern that the proposed increase needed to go further in bridging the gap of lost COLA over past years.

However, members are generally happy to have this deal completed. It takes a significant step in recouping the salary that has been stagnant for several years. The deal also helps to somewhat improve our ranking among the forty CTA-related teacher associations in Sonoma County. Thank you for your support.

As far as the proposed 2016-17 calendar, the primary concern among teachers was taking the full Thanksgiving week, thus pushing the final day with students into June's second week. If this proposal is approved, SETA sincerely hopes those last two days remain/become shortened days.

SETA also wants to maintain the recently recovered 186 working days beyond the 2016-17 calendar year.

Respectfully, For SETA,

Jeff Stucker

- 7.2 Superintendent/Park Side Principal - Trustees reviewed the written report included in the packet by Superintendent Linda Irving.
- 7.3 Brook Haven Principal - Trustees reviewed the written report included in the packet by Principal Debbie Hanks. She added there were two new 8th graders that started this week.
- 7.4 Sebastopol Independent Charter School - Trustees reviewed the written report included in the packet by Director Chris Topham.
- 7.5 The REACH School - Trustees reviewed the minutes from each site included in the packet by Debbie Hanks.
- 7.6 Trustees – Trustee Leon mentioned that only 2 families were at the last DLAC/ELAC meeting. She said low attendance has been a problem lately. She suggests maybe having a meeting once a trimester and not once a month. Trustee Drehmel passed around the list of programs that the public library offers. She's hoping to get the district families this information for them to take advantage of the many programs offered.
- 7.7 Site Council Minutes - Trustees will review the Site Council Minutes at next month's meeting.

8.0 Action Items.

- 8.1 On a motion from Trustee Brillinger and seconded by Trustee Ramirez the Board voted 5-0-0 to approve Resolution 15/16-07 for Reduction or Discontinuance of Certain Particular Kinds of Service

Roll Call Vote:

Drehmel Aye

Ramirez Aye

Leon Aye

Levin Aye

Brillinger Aye

- 8.2 On a motion from Trustee Leon and seconded by Trustee Levin the Board voted 5-0-0 to approve Resolution 15/16-08 to Release Temporary Certificated Employees
 Roll Call Vote:
 Drehmel Aye
 Ramirez Aye
 Leon Aye
 Levin Aye
 Brillinger Aye
- 8.3 On a motion from Trustee Levin and seconded by Trustee Leon the Board voted 5-0-0 to approve the 2nd Interim Report.
 Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Levin
 Noes: None
 Absent: None
 Not Voting: None
- 8.4 On a motion from Trustee Ramirez and seconded by Trustee Leon the Board voted 5-0-0 to approve Barnard Construction bid for work of restroom demolition at Pine Crest.
 Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Levin
 Noes: None
 Absent: None
 Not Voting: None
- 8.5 On a motion from Trustee Ramirez and seconded by Trustee Leon the Board voted 5-0-0 to approve BCC General Construction bid for work of ADA Restroom Upgrade at Pine Crest.
 Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Levin
 Noes: None
 Absent: None
 Not Voting: None
- 8.6 On a motion from Trustee Levin and seconded by Trustee Brillinger the Board voted 5-0-0 to approve Vavrinek, Trine, Day & Co., LLP as Auditors for the Sebastopol Union School District 2016-2020.
 Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Levin
 Noes: None
 Absent: None
 Not Voting: None
- 8.7 The Resolution 15/16-09 Children’s Education and Health Care Protection Act was tabled until next month’s meeting.
- 8.8 On a motion from Trustee Brillinger and seconded by Trustee Ramirez the Board voted 5-0-0 to approve District Calendar for 2016-2017 School Year.
 Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Levin
 Noes: None
 Absent: None
 Not Voting: None

9.0 Discussion

- 9.1 Discussion of Privacy – Linda Irving informed the Board of the Morgan Hill case and the concern for privacy for all students in California. The CDE may be asked to provide personal information on all students. Parents have a right to object to their child’s information being provided. Linda let the Board know that this information is on our website.
- 9.2 Discussion of SunRidge proposed improvements to the Pine Crest Campus – Linda Irving showed the Board the proposed design changes SunRidge wants to make at the old Pine Crest site. The changes would create erosion control and their own natural playground equipment. Linda checked with RESIG to make sure they approved the upgrades, and they did.

- 9.3 Policies:
BP/AR 4119.11 – Sexual Harassment (Employees)
BP 4121 – Temporary/Substitute Personnel
BP/R 4154 – Health and Welfare Benefits
AR 4261.1 – Personal Illness/Injury Leave
AR 5111.1 – District Residency
AR 5112.2 – Exclusions from Attendance
BP/AR 5141 – Health Care and Emergencies
BP/AR 5141.31 – Immunizations

10.0 Planning

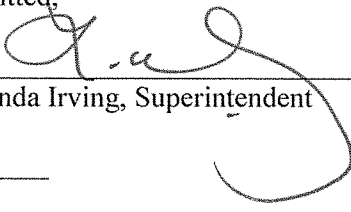
10.1 Identification of items for future agenda: AB 1200, contract with Energy Management Company and Energy Study.

10.2 Next Meeting: Special Meeting – March 14, 2016

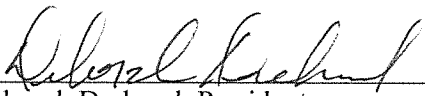
11.0 Adjournment

The meeting was adjourned at 7:27 p.m.

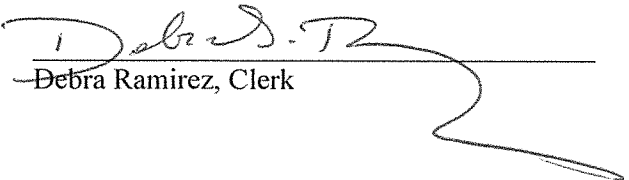
Respectfully submitted,



Linda Irving, Superintendent



Deborah Drehmel, President



Debra Ramirez, Clerk