

**SEBASTOPOL UNION SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES  
REGULAR MEETING  
January 14, 2016**

**Call to Order**

The Meeting of the Board of Trustees of Sebastopol Union School District was called to order at 3:30 p.m. by Board President Deborah Drehmel.

**Roll Call**

Members of the Board present: Trustees Deborah Drehmel, Debra Ramirez, Olivia Leon, Renata Brillinger and Sarah Levin.

**Others Present**

Linda Irving, Sarah Lampenfeld, Debbie Hanks, Robin Hedrick, Carole Simkins, Heidi Pedrazzetti, Bob Ashe, Mia Peterson, Sara Gramm, Gabe Johnson, Nichole Warwick, Kevin Garrison and Jeff Stucker.

**Public Hearing**

There were no requests to address the Board on Closed Session agenda items.

**Closed Session**

Trustee Ramirez moved the meeting to Closed Session at 4 p.m. for the purpose of: Conference with Labor Negotiator, Discipline/Dismissal/Release, Public Employee Employment and Conference with Real Property Negotiators.

Trustee Drehmel moved the meeting to Open Session at 4:43 p.m.

**1.0 Flag Solute**

The Pledge of Allegiance was recited.

**2.0 Spotlight on Success**

The REACH School presented – art projects with 2<sup>nd</sup>-5<sup>th</sup> grade students of books made out of recycled materials. The 6<sup>th</sup> – 8<sup>th</sup> grade students made activist art projects reflecting social issues.

**3.0 Agenda Approval**

On a motion from Trustee Ramirez and seconded by Trustee Leon, the Board voted 5-0-0 to approve the agenda.

**4.0 Report Out**

Reportable action: The Board ratified the FMLA leave requested by Laurie Maguire, accepted the resignations of Sarah Lampenfeld, CBO and Julia Garson, ISS – Intervention. The Board approved the additional section of 2.4 FTE to Shelli Goldin at Brook Haven. They ratified the PAR TA of the SETA contract and sent back to negotiations work hours, stipends and 5% pay increase to SETA.

**5.0 Public Comments**

None

## **6.0 Consent Agenda:**

- 6.1 Approval of December 1, 2015 Regular Meeting Minutes with amendment
- 6.2 Warrants and Expenditures
- 6.3 Policies:
  - BP/AR 5111 – Admission
  - BP 5113.1 – Chronic Absence and Truancy
  - BP/AR 5117 – Interdistrict Attendance
  - BP/AR 5125 – Student Records
  - BP 5131.2 – Bullying
  - BP 5131.62 – Tobacco
  - AR 5141 – Health Care and Emergencies
  - AR 5141.3 – Health Examinations
  - AR 5141.21 – Administering Medications and Monitoring Health Conditions.
  - BP/AR 5141.4 – Child Abuse Prevention and Reporting
  - AR 1330 – Use of School Facilities

On a motion from Trustee Levin and seconded by Trustee Brillinger the Board approved the consent agenda.

Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Levin

Noes: None

Absent: None

Not Voting: None

## **7.0 Reports:** *(Written reports may be provided: 3 to 5 minute oral summaries are welcomed.)*

- 7.1 SETA – Jeff Stucker read a prepared statement from the union:

*” Over the past several months, going back to the 2014-15 school year, you’ve heard SETA reps speak to the goal of returning some of the compensation teachers have given upto assist the District in balancing the budget.*

*We understand the enrollment has fluctuated over the years, but has recently stabilized, and even increased at certain grade levels. Teachers have been working hard to implement the new Common Core in their lessons. This means modifying existing curriculum and materials, and/or learning and delivering new state-approved texts and programs. In some grades and subjects, teachers continue to go without materials which directly teach and support the new Common Core standards, which requires the added time and energy to augment, modify, rewrite, etc.*

*Teachers have also worked hard, and continue to implement new technology in their classrooms. We are thankful for, and appreciate the efforts our administrators, and you the Board, have made to provide this hardware and software, which brings us into the 21<sup>st</sup> century. As you’re probably aware, other schools/districts are considering us a model, and visitations have taken place. Teachers help with this. But, this recent past, and ongoing installation, implementation, and troubleshooting requires lots of energy, patience, and time to achieve. The teachers have done this.*

*Teachers have, and continue to, attend workshops, trainings, and conferences to learn and get up-to-speed on the newer Common Core, 21<sup>st</sup> Century learning, and technology. It has taken major efforts, sub planning (which is extra effort!), and in some cases, personal time, to attend, then review and implement what we learned.*

*SETA wants to assume that you, the Board, and our District admin, wholeheartedly agree with what you’ve just heard, and support teachers, at least verbally. But this support and recognition must go further. Compensation is long overdue. Why not direct more towards the staff who’s there in the trenches everyday, delivering our product to our clients?*

*The SETA Negotiating team has looked over the budget in detail. We know the funds are there. It’s been spent for a variety of programs, personnel, consultants, and services over the past few years. The budget, once again, shows conservative projections.*

The Governor's Budget Proposal includes-

- A \$2.8 billion increase in the LCFF. That's a 5.4% increase over 2015-16 levels.
- A \$1.2 billion increase in one-time discretionary funding for school districts. This can include using the funds for teacher support, common core training, professional development, etc.
- State Lottery funds

Teachers have, and continue to work very hard. We continue to do what we're being asked; we continue to do our job, and go above and beyond. We've been very patient. Teachers demand their fair share of this funding, as well as a fair share of what teachers have given up over the past several years.

Since the 2007-2008 State funded COLA has totaled thus:

2007-08	4.53%
2008-09	5.66%
2009-10	4.25%
2010-11	-0.39%
2011-12	2.237%
2012-13	3.243%
2013-14	1.565%
2014-15	0.85%
<u>2015-16</u>	<u>1.02%</u>
<b>TOTAL:</b>	<b>22.965%</b>

Nearly 23% cost of living adjustments, including negative COLAs

During this same time period, SETA has received:

2% on schedule ['14-'15]

2% off schedule [one time money '14-'15]

2% off schedule [one time money '13-'14]

22.965%

- 2.000%

20.965% COLA loss [over 7-8 years]

We're not asking, nor expecting, for all that missing COLA to be returned. Thus, we feel our proposal is more than fair. We ask you, the School Board, to direct the Superintendent to move funds and identify monies as needed to allow for the proposed teacher compensation.

- 7.2 Superintendent/Park Side Principal - Trustees reviewed the written report included in the packet by Superintendent Linda Irving. Linda added that 1/4/16 was a non-student day and a Professional Day for teachers with review of the district safety plan. She is trying to recognize new people for Volunteer of the Month at Park Side. DLAC/ELAC – parents stated they do not understand the expectations of their students from the teachers.
- 7.3 Brook Haven Principal - Trustees reviewed the written report included in the packet by Principal Debbie Hanks. Enrollment is up by 1 7<sup>th</sup> graders. Brook Haven is having a “No name calling” week next week.
- 7.4 Sebastopol Independent Charter School - Trustees reviewed the written report included in the packet by Director Chris Topham.
- 7.5 The REACH School - Trustees reviewed the written report included in the packet by Director Heidi Pedrezetti.

- 7.6 Trustees – Trustee Leon thanked Linda for the ELAC and ESL classes by the SRJC. There is a workshop in Healdsburg USD and SCOE for translating at IEP meetings. She will share paperwork she received with Linda and Debbie.

Trustee Levin shared that SEF is holding an adult prom in May. There are more planning meetings coming up soon. They are also getting ready for Much Ado and a Rummage sale in March called the “Great Spring Clean-Out”.

Trustee Ramirez shared that there was more than 100% attendance at the first planning meeting for Much Ado. SEF is looking at a Popcornopolis fundraiser for spring at both schools, they donate 50% of the sales.

Trustee Drehmel reviewed upcoming trainings and workshops for the Board.

- 7.7 Site Council Minutes – Trustees reviewed the minutes from each site included in the packet by Debbie Hanks.

### **8.0 Action Items**

- 8.1 On a motion from Trustee Levin and seconded by Trustee Leon the Board voted 5-0-0 to approve the Resolution 15/16-06 Declaring an Emergency Pursuant to Public Contract Code at Pine Crest School

Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Levin

Noes: None

Absent: None

Not Voting: None

- 8.2 On a motion from Trustee Ramirez and seconded by Trustee Leon the Board voted 5-0-0 to approve to table this item for later discussion of Proposal for ADA Self-Evaluation & Transition Plan at Pine Crest School

Ayes: Trustees Ramirez, Drehmel, Leon and Levin

Noes: None

Absent: Brillinger

Not Voting: None

- 8.3 On a motion from Trustee Brillinger and seconded by Trustee Ramirez the Board voted 5-0-0 to approve of Proposal submitted by DSK Architects for Park Side School

Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Levin

Noes: None

Absent: None

Not Voting: None

- 8.4 On a motion from Trustee Ramirez and seconded by Trustee Brillinger the Board voted 5-0-0 to approve of Proposal submitted by DSK Architects for Brook Haven School

Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Levin

Noes: None

Absent: None

Not Voting: None

- 8.5 On a motion from Trustee Brillinger and seconded by Trustee Levin the Board voted 5-0-0 to approve of the RFQ for Energy Performance Contracting Services

Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Levin

Noes: None

Absent: None

Not Voting: None

- 8.6 On a motion from Trustee Leon and seconded by Trustee Brillinger the Board voted 5-0-0 to approve of MOU between SUSD and SRJC for ESL Classes held at Brook Haven

Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Levin

Noes: None

Absent: None  
Not Voting: None

8.7 On a motion from Trustee Leon and seconded by Trustee Ramirez the Board voted 5-0-0 to approve of  
2014-15 Annual Audit Report Certifications 2014-15

Ayes: Trustees Ramirez, Drehmel, Leon, Brillinger and Levin

Noes: None

Absent: None

Not Voting: None

**9.0 Discussion:** Action is permissible on these items but not anticipated.

9.1 Policies:

BP/AR 5144.4 – Required Parental Attendance

BP/AR 5145.7 – Sexual Harassment

BP 5147 – Dropout Prevention

9.2 The Charter Schools' audits are included as informational only and do not need Board action.

**10.0 Planning**

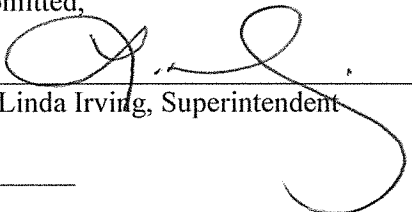
10.1 Identification of items for future agenda: Policy Review, Audits, February Spotlight on Success –  
Sebastopol Independent Charter School


10.2 Next Meeting: Regular Meeting – February 11, 2016

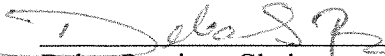
**11.0 Adjournment**

The meeting was adjourned at 7:21 p.m.

Respectfully submitted,

  
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Linda Irving, Superintendent

  
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Deborah Drehmel, President

  
\_\_\_\_\_  
Debra Ramirez, Clerk